**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING 2023)**

**DIPHRD/DHR 202: LABOUR LAWS**

**Time: 3 Hours Total Marks: 70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1. Write **any six** of the following briefly: **6x5=30**
2. Objectives of Workmen’s Compensation Act.
3. Fatal Accident Act 1855
4. Partial disablement
5. Adolescent as per the factories Act, 1948
6. Strike
7. Lockout
8. Trade Dispute
9. Cost of Living Index Number
10. Describe the history of the formation of The Trade Union Act, 1926.

**7**

1. Define ‘wage and wage period’ as per Indian Law. Discuss how the wage period is determined. **4+4=8**
2. Who is an ‘Inspector of Factories’? Discuss the role and responsibilities of an inspector. **2+6=8**
3. What are the duties and liabilities of a registered Trade Union?

**8**

1. What is ‘working hour’ as per the Factories Act? Discuss the differences of ‘working hour’ of the following groups of workers – **3+3+3=9**
2. Adult male and adult women.
3. Adolescence male and adolescence female.

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